

## CURRICULUM VITAE

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### Education

**Master of Science** (technology) Lappeenranta University of Technology 2008 Department of Industrial Engineering and Management, Knowledge Management  
*Master's thesis topic:* The emergence of a digital content business and communication cluster and its success factors (<http://www.doria.fi/handle/10024/42803>)

### Competences and experience

I have over 15 years of experience in both line and project organization positions in which I have proofed my talent in these key competences

1. leadership – I can create a successful, involved in team spirit to achieve the target
2. problem solving – I can be the one who comes with solutions
3. change management – I can write a story line with milestones and steps needed and communicate it to my team and outside it
4. project management – I'm experienced PM in medium to large scale projects/programs
5. business process re-engineering – I have the tools, talent and experience to design new processes or change existing ones.

All this comes with positive can-do attitude, ability to make changes in new situations and adapt my management right to different people and cultures.

I have done tasks in the areas of

- procurement, contracts and negotiations, also management of current dependencies
- change management activities in readiness studies, communication and training
- scope, budget, schedule with LRC and decision making procedures
- management of large network of actors both internal and outsourced development teams.

I'm good in communications to all levels of stakeholders. My roles have been highly involved in customer meeting and influencing.

I'm keen to learn new things and that's why my passion is in development and making the business run better. For me it doesn't really matter what the project is about, I do my homework and then start to lead, do what's needed to make things happen. This often demands close co-operation in customer front line.

### Working history

#### **30.6.2021- Finnish Defence Forces/ Project director**

Responsibilities including cyber security/resilience service portfolio and project office expert. I was hired to a new organization established in the beginning of year and helped to implement new cyber security services across projects and programs and improved reporting and situational awareness in Logistics Command and head quarters.

**Successes:** More accurate reporting and analytical point of view in project office products to upper directorship and management.

#### **1.9.2018- Udemy / independent online course instructor (world-wide)**

I have published courses about project management, cross-cultural leadership, strategy and decision making. For me management and leadership is always strategic, objective oriented and I wanted to share my knowledge to international audience through online course market leader. I've been always

interested in mentoring and teaching which is why this is a good way to gain experience and learn to be better instructor.

**Successes:** Currently 26.000+ enrolled students

**24.8.2015-21.2.2020 Groundhog technologies / project manager (located in Taipei, Taiwan)**

Delivered advanced solutions for network optimization, geo-location, geo-analytics, and geo-marketing world-wide. In my responsibilities were straight customer contact with requirement negotiations, solution deliveries, internal resource planning and co-operation with sales team to keep customer satisfaction in high level and expand accounts. I worked mainly with Vietnamese and Indonesian customers, but I also delivered to Germany, Singapore and assisted in RFP process for gaining new customers.

**Successes:** Managed demanding schedule to meet customer expectations and developed resource pool management to keep schedules and scope achievable

**1.1.2015-31.3.2015 Finnish Defence Forces/ Technical project manager (started 1.4.2013 in different position; located in Helsinki, Finland)**

My role was both technical and solution architect targeting to working solutions which use HCM and logistics related data to collect it into incidents and risk assessments. I planned how this will be implemented to SAP system landscape and how data, interfaces and authorizations will be done.

**Successes:** People were grateful on my documenting and ability to speak both technical and business people and even to the people who had no experience of software development.

**1.5.2013-31.12.2014 Finnish Defence Forces / Planning manager (located in Espoo, Finland)**

I did SAP solution architecture planning, design and evaluations, contract and procurement management, deliverable analysis and change management. I was asked to find solutions to integrate human resources, organizational structure, financial figures, logistics and reporting.

I participated in projects as an expert or project manager when called or needed (mostly in smaller or bigger crisis situations f. e. out of critical path or strategy directions).

**Successes:** I did experimentation for future solutions with would-be approach. I also managed to get existing projects back to track when I was thrown to them.

**1.3.2012-31.4.2013 Finnish Defence Forces / Development manager (located in Espoo, Finland)**

I was responsible of HCM project technical new features (design, development, test and go-live) and HR reporting systems and HR systems' architecture.

**Successes:** I strengthened my human resources functional skills and I was able to communicate to decision makers why certain changes to scope or design should not be made.

**14.1.2009-29.2.2012 Finnish Defence Forces / Deputy project manager (located in Espoo, Finland)**

I worked with procurement assistance and contract negotiations, change management, communications, scope and budget supervision, documenting and safety affairs. I was customer project manager in data projects (data migrations and master data tools, system copies).

**Successes:** I trained every 6 months new servants in change management them to be able to do our communication activities after the plan. I also got a huge data migration from existing SAP to new one successfully done almost in the given time with my qualified team.

**15.6.2008-31.12.2008 Lappeenranta University of Technology, Kouvola Research Unit / Researcher (located in Kouvola/Lappeenranta, Finland)**

I did a study (master's thesis) for Lappeenranta University of Technology and Kouvola region. The main purpose of my thesis was to develop and analyze best practices how a digital communication and content business cluster could evolve and what were key factors for successful cluster regions.

**Successes:** My final thesis was evaluated in notable degree and especially my scientific approach was appreciated.

#### **1.1.2005-31.7.2008 The Youth League of the National Coalition Party / Political secretary**

I was the office manager and helped this organization to develop its member base and activate them to work for the same goal. I did event planning and execution, communications and training. I was the one to make decisions on a daily basis.

**Successes:** Organization's member base increased 200% during my time and we got 3 new towns actively working as a part of the area organization. I improved financial planning and annual budget was multiplied with positive cash flow practices.

#### **My early working experience**

During my university studies I also did summer jobs in factory environment, sales and customer interaction. Before this I've been a salesman, a paperboy and a self-employed webmaster/marketer.

### **Qualifications**

#### **Languages**

English (full working capability), Chinese (limited working capability), Finnish (mother language), Indonesian (limited working capability), Swedish (working capability), German (limited working capability), Thai (limited working capability)

#### **Training and education**

I'm able to teach smaller or bigger groups. I have done training in every position so far, usually on new methods or solutions. Sometimes I have used coaching approach when new persons start.

#### **Presentation and reporting**

I can give presentations fluently in English. I feel comfortable in front of people and it's not an issue for me to give a presentation even in a short notice to all levels.

#### **Business process re-engineering**

I've planned business processes to both human resources and logistics. In human resources it included for example organizational structure, personnel data, time management and payroll, travel management and personnel safety observations, near-misses and accidents and their root-cause analysis. In logistics I concentrated to inventory management and supply chain. These are also linked to situational awareness.

#### **Program and project management**

Methods, tools and establishment of PMO including decision support system and structures, reporting links and responsibilities. Contract management and purchasing in large scale projects is one of my core competences.

#### **Office programs**

I'm experienced user in office programs Microsoft Word, Excel, Powerpoint, Project and Visio. Open Office have similar programs I've also used.

#### **SAP**

I have good capabilities to work as project manager or internal consultant. I have good knowledge about SAP architecture and how different modules are integrated. During my projects I have worked with SAP HCM and OM, CS, SD, FICO, MM, WM, REFX, EHSM, PP, PS, APO and PM modules. For

reporting SAP SBO, BI and BPC were part of projects. More technical basic skills in root cause analysis and test data migration server (TDMS), data management tools.

#### **Winshuttle**

I have certificates of TransactionShuttle and QueryShuttle. I used these tools in data migration projects.

#### **IBM**

I've used IBM tools Lotus Notes and did one project in document management. Rational family was used in project management (issues and requests, requisitions, and risks). InfoSphere in data migration/normalization and WebSphere for intranet platforms.

#### **Internet and intranet**

I've been working with content management software (for example Joomla, IBM WebSphere) and graphic design software (for example Adobe CS5, Photo shop). I have done HTML programming and also made some SQL programming during my studies. Experience in coding with ASP.NET framework using languages C, HTML and CSS and connecting either MySQL or MsSQL server with SQL language.

#### **Politics and organizations**

I have been trustee in many organizations (National Coalition Party, Student Union, Clubs) and municipality decision making. I'm an experienced chairman in meetings and negotiations.

#### **Spare time**

I do regular cardio and muscle training at gym. I love to cook great food and socialize with friends.

#### **Other**

Finnish national

Driving license for a passenger car